**SMARTtools for Leaders™**

**Reference Interview for the role:** (insert title of role)

**Reference:**

**Candidate: Interviewer:**

**Date: Recommendation:** Proceed/Reject

**Rating and Comments (A, B,C):**

**Summary:**

|  |
| --- |
| **CONTEXT** |
| ***How do you know the candidate?*** |  |

|  |  |
| --- | --- |
| **STRENGTHS** | **AREAS FOR IMPROVEMENT BACK THEN** |
| 1. <INSERT>
 | 1. <INSERT>
 |

****