**SMARTtools for Leaders™**

**Reference Interview for the role:** (insert title of role)

**Reference:**

**Candidate: Interviewer:**

**Date: Recommendation:** Proceed/Reject

**Rating and Comments (A, B,C):**

**Summary:**

|  |  |
| --- | --- |
| **CONTEXT** | |
| ***How do you know the candidate?*** |  |

|  |  |
| --- | --- |
| **STRENGTHS** | **AREAS FOR IMPROVEMENT BACK THEN** |
| 1. <INSERT> | 1. <INSERT> |

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